

# **Vacancy Announcement**

## **Superintendent of Schools**

### **Cross Plains ISD**

Applications for the position will be accepted in accordance with the information contained in this vacancy announcement.

### **Application Process**

All qualified applicants are encouraged to apply for this position.

Applicants should submit a letter of intent, an up-to-date resume, a list of all relevant certifications, a copy of appropriate transcripts, and a list of references. References should include addresses and a daytime phone number.

Applications will be confidential.

Applications packets and inquires should be addressed to:

**Ronnie Kincaid**  
**6 Vista Ridge**  
**Abilene, TX 79606**  
**325/721-3202**  
[kincaid1@suddenlink.net](mailto:kincaid1@suddenlink.net)

**Please do not contact board members individually.**

## **Tentative Timeline**

Application Deadline	May 17, 2024
Applications Reviewed by Board	May 20, 2024
First Round of Interviews by Board	May 22-23, 2024
Second Round of Interviews by Board	June 3-4, 2024
Announcement of Lone Finalist	June 3-4, 2024
Meeting to Employ Superintendent	June 27, 2024
Preferred Start Date	ASAP

## **Conditions of Employment**

Superintendent Experience	Preferred but not Required
Salary	Negotiable
Benefits Package	Negotiable
Contract Length	Negotiable
Professional Dues	Negotiable
Moving Expenses	Negotiable
Criminal History/Fingerprinting Check	Required
Residence Requirement	Must live in district

# District Facts and Figures

<b>2022 Accountability Ratings</b>	
District	A
High School (7-12)	B
Elementary School (EE-6)	A (Blue Ribbon Campus)
<b>Student Enrollment</b>	
Secondary (7-12)	154
Elementary School (EE-5)	198
Total Enrollment	352
<b>Student Data</b>	
African American	0.0%
Hispanic	17.3%
White	81.04%
Other	1.9%
Economically Disadvantaged	64.84%
Attendance Rate	94.0%
<b>Employee Data</b>	
Total Employees	73
Professional	47
Support	26
<b>Financial Data</b>	
2023-2024 Budget	\$5,708,343
Total Tax Rate	\$.75750
M & O Tax Rate	\$0.75750
I & S Tax Rate	\$0.00
2023-2024 Taxable Value	\$380,828,093
Total Fund Balance	\$1,875,620
Unassigned Fund Balance	\$1,475,620
Assigned Fund Balance	\$400,000